From: "Blair Taylor" <btaylor@memphistomorrow.org>

To: "Smith, Alexandria" <Alex.Smith@memphistn.gov>

CC: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>

Channin.Jackson@memphistn.gov

"Sink, Jennifer" <Jennifer.Sink@memphistn.gov>

Date: 6/29/2017 1:22:57 PM

Subject: FW: New bonus and payment schedule

Attachments: MSCC Agreement - Appx A.docx

MPD Retention Bonus Program_employee.docx

Thanks Alex, wearing my hat as Treasurer of the Crime Commission, and copying our President Bill Gibbons, I'm confirming that the revised bonus structure is as we discussed.

However, we need to adjust the grant payment schedule. I have some questions for you around when bonuses will be paid to employees which I think can inform our grant payment schedule. Please give me a call at your earliest convenience.

Thanks!

Blair

Blair Taylor President Memphis Tomorrow 22 North Front Street, Suite 670 Memphis, TN 38103 Office: 901.322.8080

btaylor@memphistomorrow.org

From: Smith, Alexandria [mailto:Alex.Smith@memphistn.gov]

Sent: Thursday, June 29, 2017 11:31 AM

To: Blair Taylor

btaylor@memphistomorrow.org>

Cc: Jackson, Channin < Channin.Jackson@memphistn.gov>; Sink, Jennifer < Jennifer.Sink@memphistn.gov>

Subject: New bonus and payment schedule

Attached is the new bonus and payment schedule from MSCC based on the new bonus proposal we discussed earlier this year. Please review and let me know if you are comfortable with these changes.

Alex Smith
Chief Human Resources Officer
City of Memphis
alex.smith@memphistn.gov
125 N. Main Street, Room 406 Memphis, TN 38103-2017

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